## **OSHA Establishes New Recordkeeping and Injury/Illness Reporting Requirements**

Risk Management Services is committed to keeping our community informed of regulatory updates that may affect academic and administrative operations. Because of this commitment, we want to provide guidance on the Occupational Safety and Health Administration's (OSHA) new recordkeeping and injury/illness reporting requirements and how our office can assist with compliance. The new requirements were passed to encourage employers to establish safer workplaces while protecting the rights of employees.

Current injury report3 (y)16.-n w8.4 (y)16.-n w8.4 (y)16.-n w8.4 (y.9 (ur)-18. TJ T\* [(w)-2.9 (ebs)-8 (i)3.1 (t)-13.2 (e.)-1.1 ( O) example, employers cannot offer a free lunch for an accident-free worksite, as denial of this benefit could discourage reporting. A better option for employers is to offer incentive programs that reward safe work